

Abbreviations

4GP	Four General Principles
AASC	Australian Administrative Staff College
AIM	Australian Institute of Management
ANZSOG	Australia and New Zealand School of Government
AOs	Administrative Service Officers
APS	Australian Public Service
APSC	Australian Public Service Commission
ASEAN	Association of Southeast Asian Nations
ATS	Administrative Trainee Scheme
AusAID	Australian Agency for International Development
BCG	Boston Consulting Group
BCS	Bureau of Civil Service
CCP	Chinese Communist Party
CELAP	China Executive Leadership Academy Pudong
CEO	chief executive officer
CES	Career Executive Service
CES-TLC	Career Executive Service Thought Leadership Congress
CESB	Career Executive Service Board
CESDP	Career Executive Service Development Program
CESOs	career executive service officers
CESPES	Career Executive Service Performance Evaluation System
CET	cadre education and training
CFAP	Centre of Training for Public Administration
CFJ	Legal and Judicial Training Centre (Macau)

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CIPD	Chartered Institute of Personnel and Development
CIRCLE	Creative Innovations and Reforms for Committed Leadership and Effectiveness
COAM	Community-Organisational Attachment Module
COTI	Central Officials Training Institute
CPDS-CES	<i>Omnibus Rules, Guidelines and Standards on the Continuing Professional Development System for the Career Executive Service</i>
CPM	Centre for Public Management
CSC	Civil Service Commission (Philippines)
CSC	Civil Service College (Singapore)
CSDI	Civil Service Development Institute
CSPTC	Civil Service Protection and Training Commission
CSTDI	Civil Service Training and Development Institute
DAP	Development Academy of the Philippines
DFAT	Department of Foreign Affairs and Trade
DGPA	Directorate-General of Personnel Administration
DGs	Directors-General
DOO	Department of Organisation
DOP	Department of Propaganda
DPJ	Democratic Party of Japan
DSP	Deputy Secretary Program
EFP	Executive Fellows Program
ELM	Executive Leadership Management
ELP	Executive Leadership Program
EMPA	Executive Master of Public Administration
ENA	Ecole Nationale d'Administration (National School of Administration)
FASID	Foundation for Advanced Studies on International Development
FC	Foundation Course
FEI	Federal Executive Institute
GDP	gross domestic product
GE	General Electric

HKPF	Hong Kong Police Force
HKSARG	Hong Kong Special Administrative Region Government
HKUPOP	Public Opinion Programme of the University of Hong Kong
HRD	human resource development
HRM	human resource management
HURIS	Human Resource Innovations and Solutions
ICAC	Independent Commission Against Corruption
ICC	Intermediate Command Course
ICT	information and communication technology
ILS	Integrated Leadership System
INTAN	National Institute of Public Administration (Malaysia)
IPAM	Institute of Public Administration and Management
IPD	Institute of Policy Development
JAPSTC	Joint Australian Public Service Training Council
JCC	Junior Command Course
KMT	Kuomintang
KSAVA	knowledge, skills, ability, values and attitude
LAFIA	Leading Australia's Future in the Asia-Pacific
LAP	Leadership in Administration Program
LATI	Local Administration Training Institute
LDP	Leadership Development Program
LDP	Liberal Democratic Party
LEAP	Leader's Enterprise Attachment Program
<i>LI</i>	<i>Leading and Innovating</i>
LOGODI	Local Government Officials Development Institute
MAP	Management Apprenticeship Program
MAP-CPEP	Management Apprenticeship Program Continuing Professional Education Program
MAP-FCS	Management Apprenticeship Program Foundation Course Series
MATB	Management Aptitude Test Battery
MBA	Master of Business Administration
MBO	management by objectives

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MBTI	Myers-Briggs Type Indicator
MDT	Mainland Development Training
MNSA	Master of National Security Administration
MOGAHA	Ministry of Government Administration and Home Affairs
MOPAS	Ministry of Public Administration and Security
MPA	Master of Public Administration
MPM	Master of Public Management
MPP	Master of Public Policy
MPSA	Master of Public Safety Administration
NACS	National Academy of Civil Service
NCCESO	National Council of Career Executive Service Organizations
NCSI	National Civil Service Institute
NOTI	National Officials Training Institute
NPA	National Personnel Authority
NSG	National School of Government
NUCESO	National Union of Career Executive Service Officers
O&M	operation and maintenance
ODT	Overseas Development Training
OECD	Organisation for Economic Co-operation and Development
OJT	on-the-job training
OMDT	Overseas and Mainland Development Training
OVT	Overseas Vocational Training
PACE	Pacific Executive Program
PAP	People's Action Party
PC	performance contract
PCAR	Provisional Commission for Administrative Reform
PPP	public-private partnership
PS21 Office	Public Service for the 21st Century Office
PSB	Public Service Board
PSD	Public Service Division
PSMC	Public Sector Management Course

ABBREVIATIONS

ROI	return on investment
RR	<i>Regular or Routine</i>
RRF	Recruitment and Training Department
SAFP	Serviços de Administração e Função Pública (Public Administration and Civil Service Bureau)
SARS	Severe Acute Respiratory Syndrome
SCC	Senior Command Course
SCS	senior civil servants
SCSSMS	Senior Civil Service Special Management System
SDG	Senior Directorate Group
SELCF	Senior Executive Leadership Capability Framework
SES	Senior Executive Service
SLT	Social Learning Theory
SMCPS	Shanghai Municipal Committee Party School
SMP	Senior Management Program
SOE	state-owned enterprise
STM	senior training manager
T&D	training and development
TAFE	technical and further education
TDI	Trainers and Development Institute
UNPAN	United Nations Public Administration Network
VUW	Victoria University of Wellington

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