

Index

A

- abbreviations, xiii–xv
- Aboriginal and Torres Strait Islander Peoples Training Advisory Council (ATSIPTAC), 109–10
- Aborigines
 - elders, 188–9
 - exclusion, 196–7
 - leaders, 189–90
 - organisations & CDEP funding, 182
 - out-of-towners, 190
 - self definition, 187–92
- ABSTUDY, 180
- acronyms, xiii–xv
- Altman, Jon, 125–33, 243
- ANU
 - conference on Indigenous Welfare Economy & the CDEP scheme, iii
 - RAI project, iii
 - relationship to CAEPR, iii
- Arthur, Bill, 135–41, 243
- assimilation, definition, iv
- ATSIC
 - administrative culture, 44
 - CDEP authority, 44
 - expenditure on CDEP, 14
 - financial services, case studies, 83–91
 - IEP responsibility, 70
 - monitoring of CDEP, 78
 - Office of Evaluation and Audit (OEA)
 - definitions of work, 39
 - survey of coordinators, 40
 - principles for welfare reform, 6
 - relationship to CAEPR, iii
 - review of CDEP scheme, 13
 - role in combating racism issues, 8
 - support for CDEP, 75–7
 - support for mutual obligation, 8
 - see also* Spicer Review
- Austin-Broos, Diane, 167–75, 243

- Australian National Training Authority
 - Research Advisory Council (ANTARAC), 109–10

B

- banking *see* financial services
- Bartlett, Phil, 193–98, 243
- Bawinanga Aboriginal Corporation, 211–2
- Broos *see* Austin-Broos
- Burringurrah, costs imposed, 199–202
- Butler, Brian, 5–9, 243

C

- Campbell, Shirley, 109–21, 243
- Canada, financial services for Indigenous people, 87, 91
- Canadian Royal Commission on Aboriginal Peoples (CRCAP), 16
- Central Australia, financial services, 83–4
- Centre for Aboriginal Economic Policy Research (CAEPR), iii
 - research monograph series, 247–8
 - research project, 55
 - tenth anniversary conference, iii
 - views on social costs, 16–17
- Centrelink
 - access difficulties, 6, 68
 - administration of CDEP, 49
 - financial services, case studies, 83–91
 - participants, 70–1
 - registration of CDEP
 - relations with CDEP, 181
 - WFTD, 44
- Committee on Economic, Social and Cultural Rights (CESCR), 14
 - targeted assistance, 16

- Commonwealth Grants Commission (CGC), exclusion of Indigenous peoples, 5
- communities
- Community Participation agreements, v
 - community perspectives, 187–229
 - control of programs & policy, 9
 - development in the welfare context, 31–6
 - leaders, 189–90
 - out-of-townners, 190
 - political dimensions of development, 39–46
 - research projects, 55–7
 - self definition, 187–229
 - see also* individual communities
- Community Development Employment Projects (CDEP) scheme
- ABSTUDY, 180
 - administration, 49
 - application of *Workplace Relations Act*, 43
 - ATSIC's desired outcomes, 76
 - careers in Torres Strait, 135–41
 - community concept & development, 33–6, 187–229
 - comparison with TANE, 54, 62–3
 - comparison with WFTD, 42–4
 - costs & expenditure, 14–15, 39, 43, 7–9
 - de facto financial services, 84–5
 - see also* economic issues
 - definitions of work, 39–40
 - demographic challenges, 95–107
 - description, 12, 15, 77
 - economic issues, 126–7, 193–8
 - employment, moves to employment, 70–2
 - industrial democracy, 40
 - industrial relations aspects, 45
 - inequities, 13
 - mutual obligation, 31–3
 - objectives, 194
 - observations, 26–7, 196
 - origins, 1–2, 11, 41
 - outcomes, 39
 - outstation movement, 168–72
 - overviews, 5–50
 - participant motivation, 40
 - performance monitoring, 78
 - policy perspectives & issues, 53–121
 - broad policy context, 14–17
 - policy history, 47–8
 - political dimensions, 39–41
 - progress over twenty years, 47–50
 - reform *see individual heading*
 - regional studies, 123–84
 - relations with Centrelink, 181
 - results of case studies of successful projects, 60–1
 - role as government provider, 15
 - satellites, 179–80
 - social costs, 16–17
 - support for cultural aspects, 15
 - targeted assistance, 16
 - training by doing, 109–21
 - urban CDEP, 225–6, 227–9
 - see also* Bawinanga Aboriginal Corporation
 - see also* Burringurrah
 - see also* East Gippsland Aboriginal CDEP Co-operative
 - see also* HREOC Review
 - see also* Junjuwa Community
 - see also* Kuranda
 - see also* Lake Tyers Aboriginal Trust
 - see also* Perth CDEP
 - see also* Port Augusta
 - see also* Redfern Aboriginal Corporation
 - see also* Spicer Review
 - see also* Tapatjatjaka Community Government Council
 - see also* Tharawal Local Aboriginal Land Council
 - see also* Tjurma Homelands Council
 - see also* Woorabinda
 - see also* Worn Gundidj

see also Yuendumu
conference, iii
 aim, 1
 participation, 1–2
Corporate Leaders for Indigenous
 Employment initiative, 69, 70, 72, 85

D

Dept of Employment, Workplace
 Relations & Small Business
 (DEWRSB)
 implementation of IEP, 17, 67
 responsibility, 70
Dept of Family and Community Services
 (DFACS)
 administrative culture, 44
 relationship with CAEPR, iii
 relationship with WFTD, 43, 44, 49
Dept of Social Security, aims of CDEP,
 42
Dukakis, Lionel, 213–14, 243

E

East Gippsland Aboriginal CDEP Co-
 operative, 213–4
economic issues
 CDEP and the sub-economy, 193–8
 costs imposed on Burringurrah, 199–
 202
 cost-saving activities, 203–4
 economic reform, basis for welfare
 reform, 27
 impacts of CDEP, 126–7
 see also funding
employment
 availability, 7
 cadetships, 70
 Corporate Leaders for Indigenous
 Employment initiative, 69, 70, 72,
 85
 creating opportunities for training &
 employment, 221–3
 decline in attractiveness of work, 20

demographic changes, 95–105
effects of growing population, 14,
 96–7
estimates of outcomes, 96–105
expenditure, 14, 16–17
inequality & unemployment, 19–21
OECD rates, 19
private sector employment, 67, 69
stepping stone to unsubsidised
 employment, Port Augusta, 143–52
Structured Training and Employment
 Projects (STEP), 69, 72
unemployment rates, 7, 14–15
wage assistance to employers, 69
see also IEP
equality
 inequality & unemployment, 19–21
 principles of equality, 12–13
see also human rights

F

financial services
 international comparisons, 86–7
 recommendations, 85
 regional & remote areas, 81–93
 Traditional Credit Union (TCU), 83–5
Aboriginal organisations & CDEP
 funding, 182
funding, 213
 Aboriginal organisations & CDEP
 funding, 182, 193–8
 adequate funding & equity, 215–16,
 219
see also economic issues

G

government
 empowerment & control, 9
 role in combating racism, 8
 role in mutual obligation, 77
Gray, Matthew, 143–51, 243

H

Human Rights and Equal Opportunity Commission (HREOC), Review of CDEP, 11, 12, 13–14, 15, 48–9
human rights
 principles of equality, 12–13
 rights-based approach, 17
Humphries, Stephen, 227–9, 243
Hunter, Boyd, 95–107, 243

I

Indigenous Employment Policy (IEP), 67–73
industrial relations, mutual obligation concept, 44–6
industry
 exclusion, 196–7
 role in Indigenous employment, 78
inequality & unemployment, 19–21
International Convention on the Elimination of All Forms of Racial Discrimination (ICERD), 12
 concept of reasonable differentiation, 15, 17
International Covenant on Economic, Social and Cultural Rights (ICESCR), 8, 14
introduction, 1–2

J

Job Network, use by Indigenous people, 67–8, 72
Jobsearch Allowance, 43
Jonas, William, 11–18, 243
Junjuwa Community, 203–4

K

Kardiya *see* Yuendumu
Kean, Dan, 199–202, 243
Kimberley region, 203–4
Kuranda, 54, 55–7, 59, 63

L

Lake Tyers Aboriginal Trust, 215–16
legislation
 Social Security Act, 13
 addressing inequities, 14
Lewis, Wendy Ann, 221–3, 243
Little *see* Peters-Little
Loomes, Bruce, 225–6, 243

M

Madden Raymond, 177–83, 243
Manners, Rupert, 211–12, 243
Martin, David, 31–6, 244
McClure report
 McClure strategy, 128–33
 see also welfare reform
Mindszenty, Katalin, 205, 244
Morphy, Frances, 244
Mouda, Rowena, 203–4, 244
Murdi Paaki Region, financial services, 84
Musharbash, Yasmine, 153–65, 244
mutual obligation concept, iii–iv, 7–8, 21–3, 42–4
 ATSIC support, 8
 Burringurrah, 200
 CDEP, 31–3, 78
 government obligation, 77
 industrial relations comparisons, 44–6
 job creation & mutual obligation, 207–8
 lessons from community research & an overseas initiative, 53–65
 remote areas, 125–33
 safety net, 6
 social obligations, 34

N

Nalliah, Siva, 215–16, 244
National Aboriginal and Torres Strait Islander Survey (NATSIS), 54, 59
New Enterprise Incentive Scheme (NEIS), 67

New Start Allowance (NSA), 43, 48
Newman, Senator, welfare dependency,
27
Nicholas, John, 209–10, 244

O

overviews, 5–50

P

Papunya, 161
Pearson, Noel
 effects of rights without
 responsibilities, 11
 effects of welfare dependency, 5, 26,
 27, 32
 Pearson strategy, 128–33
 publication, 31
Peedac Pty Ltd, 227–9
Perth CDEP, 227–9
Peters-Little, Frances, 187–192, 244
policy
 Asian experience, 24
 changing social security policy
 context, 19–29
 European experience, 23
 implication of intermeshing of CDEP
 with Aboriginal organisations, 182
 Indigenous Employment Policy (IEP),
 17, 67–73
 parallels with USA & UK, 23–6
 policy history of CDEP, 47–8
 policy perspectives & issues, 53–121
 Social Policy Research Centre (SPRC),
 attitudes to change, 22
political dimensions of community
 development, 39–46
population
 demographic challenges, 95–107
 growth, 15
 Indigenous share of the outback
 population, 82
Port Augusta, stepping stone to
 unsubsidised employment, 143–51

postscript, 231–2

R

racism, 5
 CDEP, racism & social justice, 11–18
 policy & program delivery, 8
 role of government agencies, 8
Redfern Aboriginal Corporation, 225–6
references, 10, 18, 27–9, 36–7, 46, 50,
 64–5, 79, 92–3, 105–7, 121, 133–4,
 141, 152, 164–5, 175, 183, 192, 198,
 226
reform, iv–v, 75–9
 efficacy, 7–8, 75
 HREOC Review, 11
 see also Spicer Review
regional & remote areas
 access to training, 111–13
 definition of remote Australia, 126
 financial services for Indigenous
 Australians, 81–93
 mutual obligation, 125–33
 regional development, 209–10
 regional studies, 123–83
 see also Bawinanga Aboriginal
 Corporation
 see also Burringurrah
 see also East Gippsland Aboriginal
 CDEP Co-operative
 see also Junjuwa
 see also Lake Tyers Aboriginal Trust
 see also Port Augusta
 see also Tapatjatjaka Community
 Government Council
 see also Tharawal Local Aboriginal
 Land Council
 see also Tjurma Homelands Council
 see also Tjuwanpa Outstation
 Resource Centre
 see also Western Arrernte
 see also Woorabinda CDEP
Reshaping Australian Institutions,
 (RAI), iii
Rowse, Tim, 39–46, 231–2, 244

S

- Sanders, Will, 47–50, 244
- Saunders, Peter, 19–29, 244
- Schwab, Jerry, 109–21, 244
- Scott, Harry, 207–8, 244
- Shergold Peter, 67–73, 244
- Smith, Diane, 53–65, 244
- social costs, 16–7
- social justice
 - CDEP, racism & social justice, 11–18
 - rights-based approach, 17
- Social Policy Research Centre (SPRC)
 - attitudes to activity test requirements, 22–3
 - attitudes to change, 22
- social security
 - declining attractiveness of work, 20
 - necessity for change, 20–1
- Spicer Review, 16, 41, 43–4, 49, 75–7, 97
 - industrial relations, 45
 - suggested reform, 75–6
 - training, 110
- statistical information, Yuendumu, 155–6

T

- Tapatjatjaka Community Government Council, 207–8
- taxation
 - Earned Income Tax Credit (EITC), 24
 - effect of unsubsidised employment on revenue, 17
 - GST, 20
 - Working Families Tax Credit (WFTC), 25
- Taylor, John, 95–107, 238
- Temporary Assistance for Needy Families (TANF), 24, 54, 61–2, 90
- Thacker, Elaine, 143–55, 238
- Tharawal Local Aboriginal Land Council, 221–3
- The Job Still Ahead*, 7

- Tjurma Homelands Council, 205
- Tjuwanpa Outstation Resource Centre, 209–10
- Traditional Credit Union (TCU), 83–5
- training
 - access to information 118–19
 - Bungala, 149
 - CDEP & careers in the Torres Strait, 135–41
 - creating opportunities for training & employment, 221–3
 - implications of socio-economic disadvantage 112–13
 - relevance 113–15
 - resources 116–18
 - training by doing, 109–21

U

- unemployment *see* employment
- United Kingdom (UK), policy
 - comparisons, 23–6
- United States of America
 - income inequality, 19–20
 - financial services for earners of low incomes, 88–91
 - lessons from welfare initiatives, 61–3
 - poverty in work, 22, 24–5
- urban CDEPs, 221–3, 225–6, 227–9

V

- voluntary work, 58–9, 222–3

W

- Walpiri *see* Yuendumu
- welfare
 - community support, 22
 - costs to the Government, 7
 - dependence, 5–6, 7, 31–6
 - historical transition, 54–5
 - lessons from community research & an overseas initiative, 53–65
 - lessons from U.S. welfare initiatives, 61–3

- participation, 6
- reform, iii–iv, 6, 19, 21–3, 26, 27
 - ATSIC principles, 6
- safety net, 6
- service delivery & participation, 8
 - see also* mutual obligation
- Westbury, Neil, 81–93, 245
- Western Arrernte, 167–75
- Whitby, Terry, 75–9, 245
- Woorabinda CDEP, 217–19
- Work For The Dole (WFTD),
 - comparison with CDEP scheme, 12,
 - 34–5, 43–4
- work
 - CDEP definitions, 39–40
 - declining attractiveness, 20
 - definitions, 39
 - efforts to increase attractiveness, 24
 - see also* voluntary work
- Worn Gundidj, 177–83

Y

- Young, Elizabeth, 217–19, 245
- Yuendumu, 54, 55–7, 59, 63, 153–65
 - CDEP projects, 157

