

## Acknowledgements

I would like to thank Andrew Podger for reading and rereading the manuscript and providing valuable and patient commentary, John Nethercote for his thorough comments and suggestions, and David Webster for his persistent contribution to quality control. Thanks too to the two anonymous reviewers whose comments and suggestions have contributed to shaping the final product. I would also like to thank the *State of the Service* team for the important research that they have made publicly available. More generally, I would also like to acknowledge the influence of many public servants with whom I have worked, who continue to struggle with these issues every day and who care about personal and public integrity. Discussions with these people lie behind the hypothetical cases raised in the book. Discussions with Amy Webster and Sarah Webster lie behind the desire to write it in the first place. I am also grateful to ANZSOG and, especially, to John Wanna and John Butcher for their advice throughout the process and to Anne Gelling for her editorial assistance.