Diversity in Leadership

Australian women, past and present
Diversity in Leadership
Australian women, past and present

Edited by Joy Damousi, Kim Rubenstein and Mary Tomsic
Contents

Introduction .................................................................................................................. 1

Part I. Feminist perspectives and leadership
1. A feminist case for leadership ................................................................................. 17
   *Amanda Sinclair*

Part II. Indigenous women’s leadership
2. Guthadjaka and Garŋulkpuy: Indigenous women leaders in
   Yolngu, Australia-wide and international contexts ........................................... 39
   *Gwenda Baker, Joanne Garŋulkpuy and Kathy Guthadjaka*
3. Aunty Pearl Gibbs: Leading for Aboriginal rights ............................................. 53
   *Rachel Standfield, Ray Peckham and John Nolan*

Part III. Local and global politics
4. Women’s International leadership ...................................................................... 71
   *Marilyn Lake*
5. The big stage: Australian women leading global change ................................... 91
   *Susan Harris Rimmer*
6. ‘All our strength, all our kindness and our love’:  
   Bertha McNamara, bookseller, socialist, feminist and parliamentary aspirant ........ 109
   *Michael Richards*
7. Moderate and mainstream: Leadership in the  
   National Council of Women of Australia, 1930s–1970s .................................. 129
   *Judith Smart and Marian Quartly*
8. ‘Part of the human condition’:  
   Women in the Australian disability rights movement ........................................ 149
   *Nikki Henningham*

Part IV. Leadership and the professions
9. Female factory inspectors and leadership in early  
   twentieth-century Australia. .............................................................................. 169
   *Joy Damousi*
10. From philanthropy to social entrepreneurship .................................................. 189
    *Shurlee Swain*
11. Academic women and research leadership in twentieth-century Australia
   Patricia Grimshaw and Rosemary Francis

Part V. Women and culture
12. Beyond the glass ceiling: The material culture of women’s political leadership
   Libby Stewart
13. Entertaining children: The 1927 Royal Commission on the Motion Picture Industry as a site of women’s leadership
   Mary Tomsic
14. Women’s leadership in writers’ associations
   Susan Sheridan

Part VI. Movements for social change
15. Collectivism, consensus and concepts of shared leadership in movements for social change
   Marian Sawer and Merrindahl Andrew
16. Passionate defenders, accidental leaders: Women in the Australian environment movement
   Jane Elix and Judy Lambert
17. Consuming interests: Women’s leadership in Australia’s consumer movement
   Jane Elix and Kate Moore

Conclusion: Gender and leadership
   Joy Damousi and Mary Tomsic

Epilogue: Reflections on women and leadership through the prism of citizenship
   Kim Rubenstein