Public Sector Employment in the Twenty-First Century
Public Sector Employment in the Twenty-First Century

Marilyn Pittard
Phillipa Weeks

EDITORS
# Table of Contents

Phillipa Weeks 1953 – 2006: A Tribute vii  
Preface xi  
Contributors xiii  

Chapter 1. Public Sector Employment in the Twenty-First Century: Themes and Introduction,  
*Marilyn Pittard and Phillipa Weeks* 1  

Chapter 2. The Reshaping of Australian Public Service Employment Law,  
*Phillipa Weeks* 11  

Chapter 3. The Australian Public Service: Statutory, Doctrinal and Institutional Arrangements for its Governance,  
*John R Nethercote* 55  

Chapter 4. A Revised Legislative Framework for Australian Public Service Employment: The Successive Impacts of the Workplace Relations Act 1996 (Cth) and The Public Service Act 1999 (Cth),  
*Mark Molloy* 81  

Chapter 5. From Workplace Bargaining to Workplace Relations: Industrial Relations in the Australian Public Service under the Coalition Government,  
*John O’Brien and Michael O’Donnell* 127  

Chapter 6. Whistleblower Protection and the Challenge to Public Employment Law,  
*Robert G Vaughn* 155  

Chapter 7. Outsourcing and New Employer Entities: Challenges to Traditional Public Sector Employment,  
*Marilyn Pittard* 189  

Chapter 8. ‘The Politics of Partnership’: The Evolution of Public Sector Industrial Relations in Victoria,  
*Peter Gahan* 229  

Chapter 9. Reconstructing State Employment in New Zealand,  
*Jane Bryson and Gordon Anderson* 253  

Chapter 10. The Privatisation of the Civil Service,  
*K D Ewing* 281  

Chapter 11. Challenges Ahead: Workplace Relations Legislation and the Future,  
*Marilyn Pittard* 309  

Table of Cases 317  
Table of Statutes 319  
Index 327