

# Acronyms and abbreviations

AAA	<i>Affirmative Action (Equal Opportunity for Women) Act 1986 (Cth)</i>
AC	Companion of the Order of Australia
ACT	Australian Capital Territory
ADVO	Apprehended Domestic Violence Order
AHRC	Australian Human Rights Commission
AIAL	Australian Institute of Administrative Law
AIRC	Australian Industrial Relations Commission
AIRCFB	Australian Industrial Relations Commission Full Bench
ALR	Australian Law Reports
ALRC	Australian Law Reform Commission
ALP	Australian Labor Party
AO	Officer of the Order of Australia
AM	Member of the Order of Australia
CAT	Convention Against Torture
CEDAW	Convention on the Elimination of All Forms of Discrimination Against Women
CERD	Convention on the Elimination of All Forms of Racial Discrimination
COAG	Council of Australian Governments
CSW	Commission for Status of Women
Cth	Commonwealth
CLR	Commonwealth Law Reports
DDA	<i>Disability Discrimination Act</i>
EA	<i>Equality Act</i>
EC	European Commission

ECOSOC	Economic and Social Council (United Nations)
EOC	Equal Opportunity Cases
EEO	equal employment opportunity
<i>EOWWA</i>	<i>Equal Opportunity for Women in the Workplace Act 1999</i> (Cth)
<i>ERA</i>	<i>Equal Rights Amendment</i> (US)
ERA	Excellence in Research for Australia
EU	European Union
EWCA	England and Wales Court of Appeal
EWHC	High Court of England and Wales
FaHCSIA	Department of Families, Housing, Community Services and Indigenous Affairs
FCA	Federal Court of Australia
FCR	Federal Court Reports
FOI	freedom of information
FLAG	Feminist Legal Action Group
FMCA	Federal Magistrate's Court of Australia
GAOR	General Assembly Official Records (United Nations)
GOQ	genuine occupational qualification
HCA	High Court of Australia
<i>HRA</i>	<i>Human Rights Act</i>
HRC	Human Rights Commission
HREOC	Human Rights and Equal Opportunity Commission
<i>HREOCA</i>	<i>Human Rights and Equal Opportunity Commission Act</i>
HRM	human resource management
ICCPR	International Covenant on Civil and Political Rights
ICESCR	International Covenant on Economic, Social and Cultural Rights
ILM	International Legal Materials

ILO	International Labour Organisation
IWRAW	International Women's Rights Action Watch
LEAF	Legal Education and Action Fund (Canada)
LP	Liberal Party
MIT	Massachusetts Institute of Technology
MBD	maternity-based discrimination
MP	Member of Parliament
NGO	non-governmental organisation
NHRC	National Human Rights Consultation
NP	National Party
NSP	Needle and Syringe Program
NSW	New South Wales
NSWADTAP	New South Wales Administrative Decisions Tribunal Appeal Panel
NSWLRC	New South Wales Law Reform Commission
NT	Northern Territory
OECD	Organisation for Economic Cooperation and Development
OfW	Office for Women (Australia)
OHCHR	Office of the High Commissioner for Human Rights
OPC	Office of Parliamentary Counsel
OSCE	Organisation for Security and Cooperation in Europe
PAG	Prisoners' Action Group
PBD	pregnancy-based discrimination
QC	Queen's Counsel
<i>RDA</i>	<i>Racial Discrimination Act</i>
RLC	Redfern Legal Centre
RSBC	Revised Statutes of British Columbia (Canada)

SC	Senior Counsel
SCC	Supreme Court of Canada
SCR	Supreme Court Reports (Canada)
<i>SDA</i>	<i>Sex Discrimination Act</i>
SER	standard employment relationship
UD	Universal Declaration (of Human Rights)
UN	United Nations
UNAIDS	Joint United Nations Programme on HIV/AIDS
UNDP	United Nations Development Programme
UNSW	University of New South Wales
WA	Western Australia
WAC	Women's Advisory Council
WBB	Women Behind Bars
WCU	Women's Coordination Unit
WEL	Women's Electoral Lobby
WGIP	Working Group on Indigenous Populations (United Nations)
WHO	World Health Organisation
WLM	women's liberation movement
<i>WRA</i>	<i>Workplace Relations Act 1996</i> (Cth)
WWWW	Women Who Want to be Women
YWCA	Young Women's Christian Association