

Contributors

Sara Charlesworth

Sara Charlesworth is a Principal Research Fellow at the Centre of Applied Social Research at RMIT University. Her research focuses on gender inequality in employment at both the labour market and the organisational levels and she has undertaken research on pay equity, job quality, sex discrimination and working-time regulation. Sara is currently working on Australian Research Council-funded projects on sexual harassment and the impact of changing employment regulation on employee work/life balance as well as a Canadian Social Sciences and Humanities Research Council-funded project on cross-national comparisons of paid caring work in non-profit community services.

Beth Gaze

Beth Gaze is an Associate Professor at the University of Melbourne Law School, where she teaches and researches in anti-discrimination law, with a focus on feminist legal thought and women's rights. In 2008, she was a member of the Advisory Committee to the Gardner Review of Victoria's *Equal Opportunity Act*, and in 2009 she was a consultant to the Victorian Parliament's Scrutiny of Acts and Regulations Committee in its Review of the Exceptions and Exemptions in the *Equal Opportunity Act 1995*.

Ann Genovese

Ann Genovese is a legal historian who teaches at the Melbourne Law School. She works on the history and theory of the relationship between Australian law, the state and political culture. Her major projects focus on histories of Australian Indigenous peoples' engagement with law and histories of Australian feminism. Her most recent representative publications include (with Ann Curthoys and Alexander Reilly) *Rights and Redemption: Law, History, Indigenous Peoples* (UNSW Press, 2008) and, as contributing editor, Issue 95 of *Feminist Review: Transforming academics* (2010).

Reg Graycar and Jenny Morgan

Reg Graycar is a Professor of Law at the University of Sydney and a practising barrister. Jenny Morgan is a Professor of Law at the University of Melbourne and was Deputy Dean of the Law School from 2003 to 2007. Together (and separately)

they have been involved in a number of law-reform activities. Both were part-time members of the Australian Law Reform Commission on its Equality Before the Law reference in the early 1990s; Jenny has been a consultant to the Victorian Law Reform Commission and is currently a member of the Victorian Sentencing Advisory Council and Reg was full-time Commissioner with the NSW Law Reform Commission in the latter part of last century. They are the authors of *The Hidden Gender of Law* (First edition, 1990; second edition, 2002) and of a number of articles/chapters on a range of topics, the central themes of which are equality and law reform. They have also been engaged recently with an Australian Research Council-funded research project entitled 'Changing Law/s, Changing Communities: A Study of Law Reform and its responses to rapid social and community change'.

Susan Harris Rimmer

Susan Harris Rimmer (BA[Hons]/LLB[Hons] UQ, SJD ANU) is a Visiting Fellow at the Centre for International Governance and Justice, Regulatory Institutions Network, The Australian National University. She is the Manager of Advocacy and Development Practice at the Australian Council for International Development (ACFID), the peak body for Australian development non-governmental organisations. She has previously worked for the UN High Commissioner for Refugees and the Parliamentary Library. She is a board member of UNIFEM Australia and has previously been president of the voluntary non-governmental organisation Australian Lawyers for Human Rights. Susan is the author of *Gender and Transitional Justice: The Women of Timor Leste* (Routledge, 2010).

Caroline Lambert

Caroline Lambert PhD is the Executive Director of YWCA Australia. She has published on women and human rights, particularly in the context of the Convention on the Elimination of All Forms of Discrimination Against Women. She is interested in the use of international human rights standards in domestic policy advocacy for women's equality.

Trish Luker

Trish Luker is an early career researcher working at the intersection of law, social sciences and the humanities. After completing her PhD at La Trobe University, she worked as a research associate for Margaret Thornton on the EEO in a Culture of Uncertainty project at The Australian National University.

In 2010, she took up a postdoctoral research fellowship at the University of Queensland. Her work draws on critical theory to investigate the reception of evidence in human rights claims.

Susan Magarey

Susan Magarey AM, FASSA, PhD is the founder of the Magarey Medal for Biography and Adjunct-Professor in History at Adelaide University. Her prize-winning biography of Catherine Helen Spence, *Unbridling the Tongues of Women*, is to be republished in 2010; her biography of Dame Roma Mitchell, *Roma the First*, which she wrote with Kerrie Round, is in its second imprint.

Archana Parashar

Archana Parashar is Associate Professor in Law at Macquarie University, Sydney. Her research interests focus on the potential of law to achieve social justice. She has written in the areas of critical legal theory, feminist legal theory, family laws and anti-discrimination laws. In her research, she relies on interdisciplinary approaches to critique legal theory. Her latest book is a co-edited volume, *Decolonisation of Legal Knowledge* (Routledge, 2009).

Simon Rice

Simon Rice is an Associate Professor and Director of Law Reform and Social Justice at the College of Law, The Australian National University, Canberra. He is a part-time judicial member of the NSW Administrative Decision Tribunal in the Equal Opportunity Division, and Chair of the ACT Law Reform Advisory Council. With Neil Rees and Kate Lindsay, he wrote *Australian Anti-Discrimination Law* (Federation Press, 2008).

Chris Ronalds

Chris Ronalds AM, SC is a Sydney barrister specialising in discrimination and employment law. She was closely involved with the development of the Sex Discrimination Bill and its subsequent passage through the Commonwealth Parliament. She has run various sex discrimination test cases exploring a myriad issues, including returning to work after maternity leave and working part-time.

Susan Ryan

Hon. Susan Ryan AO was responsible for the landmark *Sex Discrimination Act 1984* and the *Affirmative Action Act 1986*. From 1975 to 1988, she was Senator for the Australian Capital Territory and the first woman to hold a cabinet post in a federal Labor Government, serving as Minister for Education 1983–87 and Minister Assisting the Prime Minister on the Status of Women 1983–88. She is a Pro-Chancellor and council member of the University of New South Wales, chair of a major superannuation plan and chair of the Australian Human Rights Group, an organisation committed to a human rights act.

Marian Sawer

Marian Sawer AO is an Emeritus Professor in the School of Political Science and International Relations, The Australian National University, and Vice-President of the International Political Science Association. Her most recent book is the co-edited *Federalism, Feminism and Multilevel Governance* (2010). She has had a long association with the *Sex Discrimination Act*, since before it was born.

Belinda Smith

Dr Belinda Smith holds a Senior Lectureship in the Faculty of Law, University of Sydney. Her main field of research is anti-discrimination laws, with a focus on gender equity and workers with family responsibilities. In articles and chapters published in Australia, the United States and Japan, she has explored alternative regulatory tools and frameworks for promoting equality.

Margaret Thornton

Margaret Thornton is Professor of Law and Australian Research Council Professorial Fellow at The Australian National University. She has a longstanding interest in discrimination law, having taught and published extensively in the area since the late 1970s. She is a Fellow of the Academy of Social Sciences in Australia and a Foundation Fellow of the Australian Academy of Law.

Sharon H. Venne

Sharon H. Venne worked at the United Nations before the establishment of the Working Group on Indigenous Peoples in 1982. The background research to the many clauses in the Declaration on the Rights of Indigenous Peoples is included in her book *Our Elders Understand Our Rights: Evolving International Law regarding Indigenous Peoples*, (Theytus Books, Penticton, BC, 1999).

Helen Watchirs

Dr Helen Watchirs OAM was appointed the ACT Human Rights and Discrimination Commissioner in 2004. She is a member of the Federal Ministerial Advisory Council on Blood Borne Viruses and STIs. Dr Watchirs has worked for 28 years as a human rights lawyer and/or consultant including with the Federal Government and UN agencies, such as UNAIDS, the World Health Organisation (WHO), the International Labour Organisation (ILO), United Nations Development Programme (UNDP) and the Office of the High Commissioner for Human Rights. Her PhD in human rights and master's in public law from The Australian National University focus on HIV/AIDS issues.

Irene Watson

Irene Watson is an Associate Professor at the University of South Australia and is the author of a number of articles and books on Aboriginal peoples and the law. She is currently completing a manuscript, 'Raw Law', for publication.